



# ***Union Update***

***Brothers & Sisters thank you for your attendance at the recent General Membership meeting. Several issues were discussed and several questions asked and answered. One of the primary areas of concern was Article 12 and management's continual movement of Mail Handlers from tour to tour and section to section. We are in continuous discussion and meetings concerning the excessive amount of movement in addition when there has been a violation of the agreement we have filed the appropriate grievances and will continue to attack this problem aggressively.***

***Another area of concern was the unfounded rumor concerning tour compression at the P & DC, the members had been told that tour 1 and tour 3 hours would be changed to encompass tour 2. Basically eliminating tour 2 altogether. The Union has met with 3 management***

**officials and have been told by management that this is not true the only operation being considered for time adjustments are flats and automation tour 3 and tour 1. Management maintains that this is only a evaluation and no change may occur at all. The Union will monitor this situation closely and provide updates as soon as we receive them.**

**The president recently attended the Disciplinary Task Force Meeting in Washington DC. This task force is responsible for addressing many issues concerning discipline at the National Level impacting the entire Union. The Task Force is currently addressing issue that are directly related to problems we are having locally. These issues include Discipline being issued in massive amounts, Supervisors improper behavior toward craft employees, and the Task Force is examining the grievance/arbitration process also Deems Desirable and its proper usage is being examined. Both parties have proposals on the table to address the numerous problems. Local 314 President Anthony Davis is a member of this task force.**

**Another major concern is the empty equipment that has recently returned to the Mail Handler craft the Union has met with management and sent correspondence as well as filed a grievance , requesting that bids be put up for this work. There are no jurisdictional issues with this work, this work has always belong to the Mail Handler Craft and the Union will ensure that the appropriate jobs are posted.**

**Other rumors include the impending closing of the Metro Annex facility management has not discussed this issue with the Union, therefore it is no more than a rumor at this point in the event the Union receives any additional information on this issue it will be posted immediately.**

**The NDC raised concerns about the definition of sections and the improper accessing based on the LMOU. The Union addressed all questions and concerns and will follow up with one of the Executive Board members and NDC Branch President and go directly to the sections impacted. The appropriate action will be taken and grievances filed until management ceased improperly accessing Mail Handlers and abide by the designation and definition of sections as defined by the LMOU. In addition tour 2's begin time will**

***change from 0600 to 0700 per LMDO tentatively for June 12, 2010 stand by for official notification from management.***

***The Columbia facility continues to battle the incredible shortage of Mail Handlers and the sometime epidemic cross craft violations however grievances have been filed and some are at the arbitration level and will be heard within the next sixty days. We wish the brothers and sisters well in arbitration and a substantial settlement for the decades of abuse they have endured.***

***This update is in response to request for more information we will continue to disseminate information in this forum as soon as we get it if there are any issues that any member wishes addressed please feel free to contact the office or your facility Branch President. Until next time God Bless each Mail Handler and their families.***

***Fraternally,***

***Anthony Davis  
President  
Local 314***